

Part 1

What is the **impact** of
recognition?



Work has changed.



Employees expect
autonomy, growth, and
purpose



Skilled work is in high
demand



Your employees are
comparing workplaces
online



Companies in the **top quartile of employee engagement** levels compared to the bottom quartile:



Empowerment, positive feedback, & shared purpose

A **recognition-rich culture** is the **#1 driver** of employee engagement and low turnover.



Employee recognition that works.



Frequent



Specific



Visible



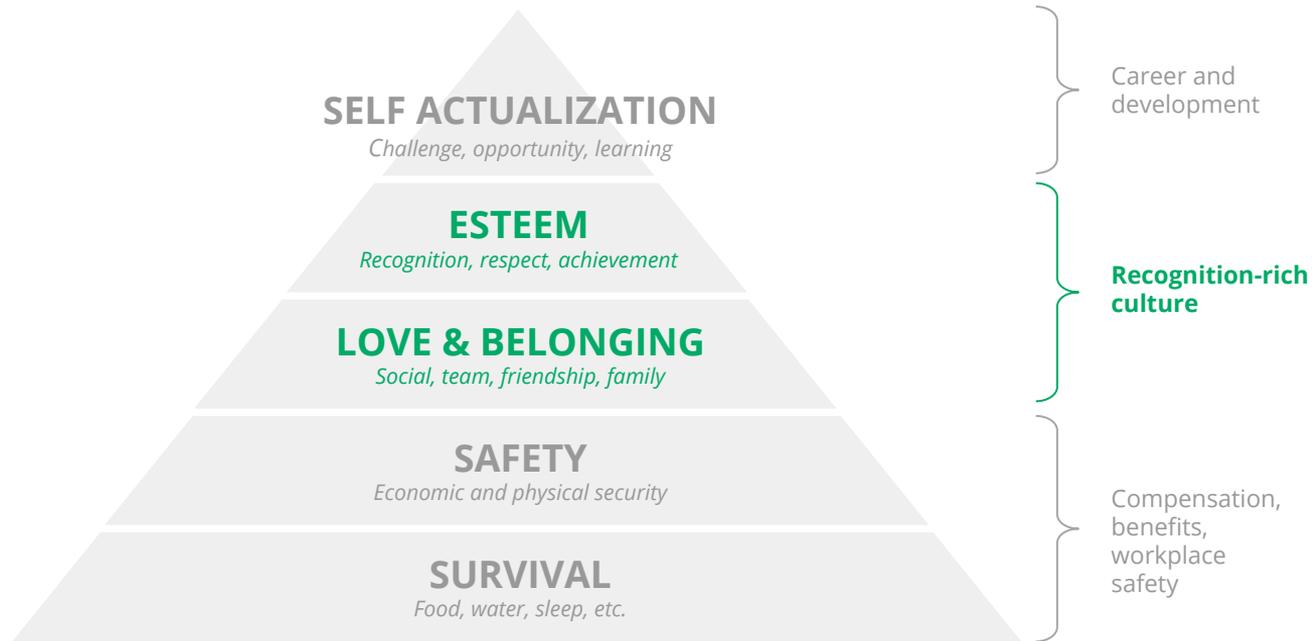
*Aligned with
Values*



Inclusive

5 best practices from Bersin & Associates by Deloitte





“...two of the most valuable psychological needs we have as human beings are the need to be appreciated and the need to belong.
These needs are met through peer-to-peer thanks and recognition.”

Josh Bersin

Founder and Principal, Bersin & Associates by Deloitte



Part 2

How can **recognition**
work for **you**?



Recognition *that improves engagement.*

32%

said they were **more satisfied with their job**

45%

said they were more likely to **keep working with their company**

78%

said they were more likely to **praise their colleagues**



Recognition *for every occasion.*



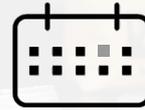
Peer to peer



Spot bonuses



Birthdays



Work
anniversaries

Recognition *where your employees work.*



Access on any device

Android and Apple mobile apps and a web-based platform you can access from anywhere



In-office display

Display recent Bonusly activity in your office to keep recognition front of mind



Social integrations



slack



yammer



Office 365



HipChat

Recognition *with effortless rewards.*



Global Bonusly catalog

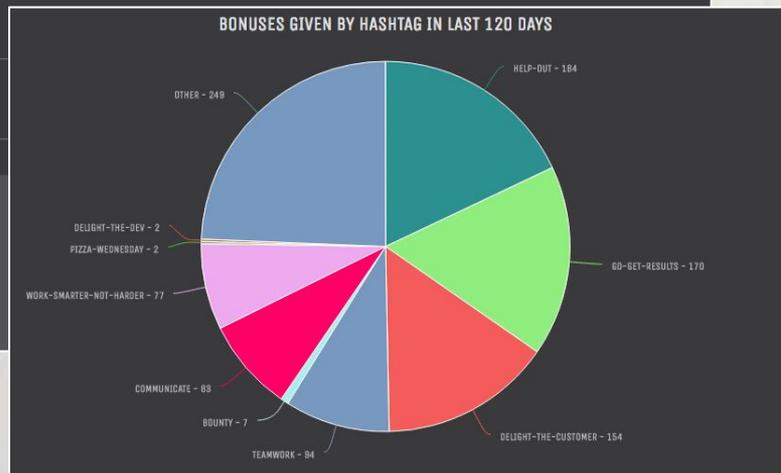
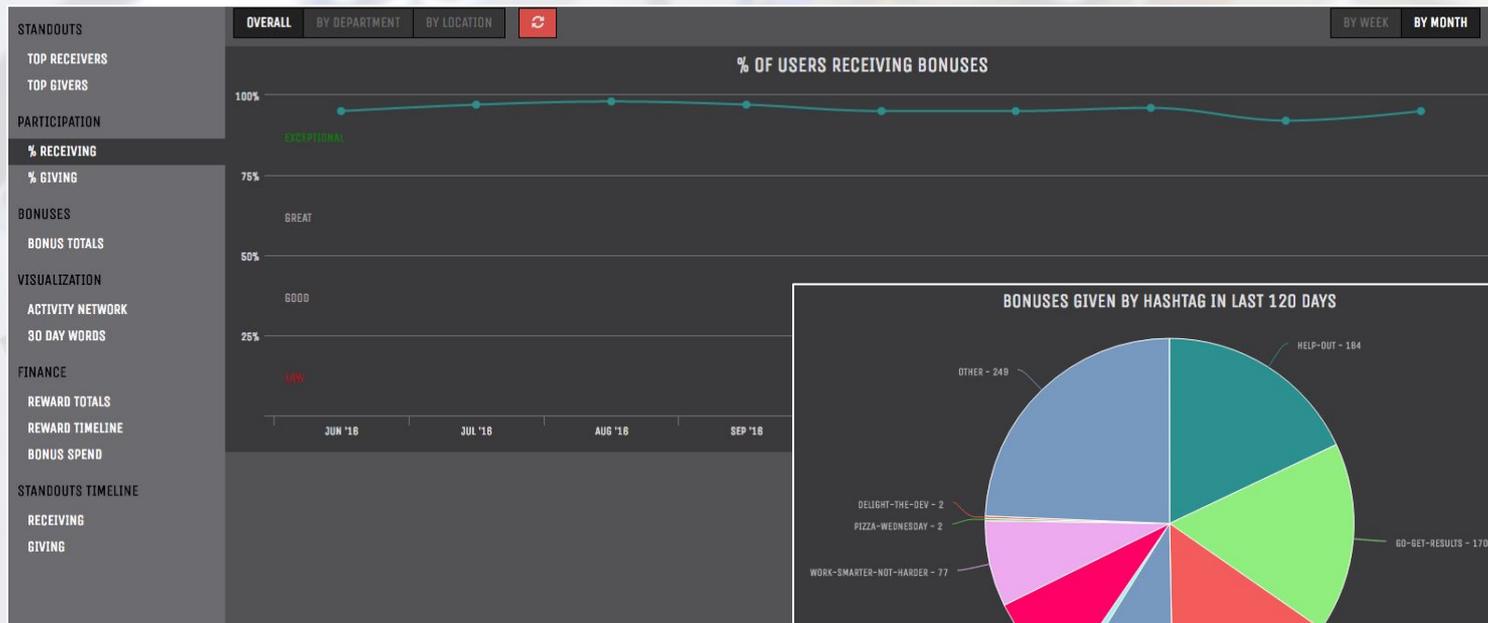
- Gifts cards and donations
- Instant redemption
- No administration



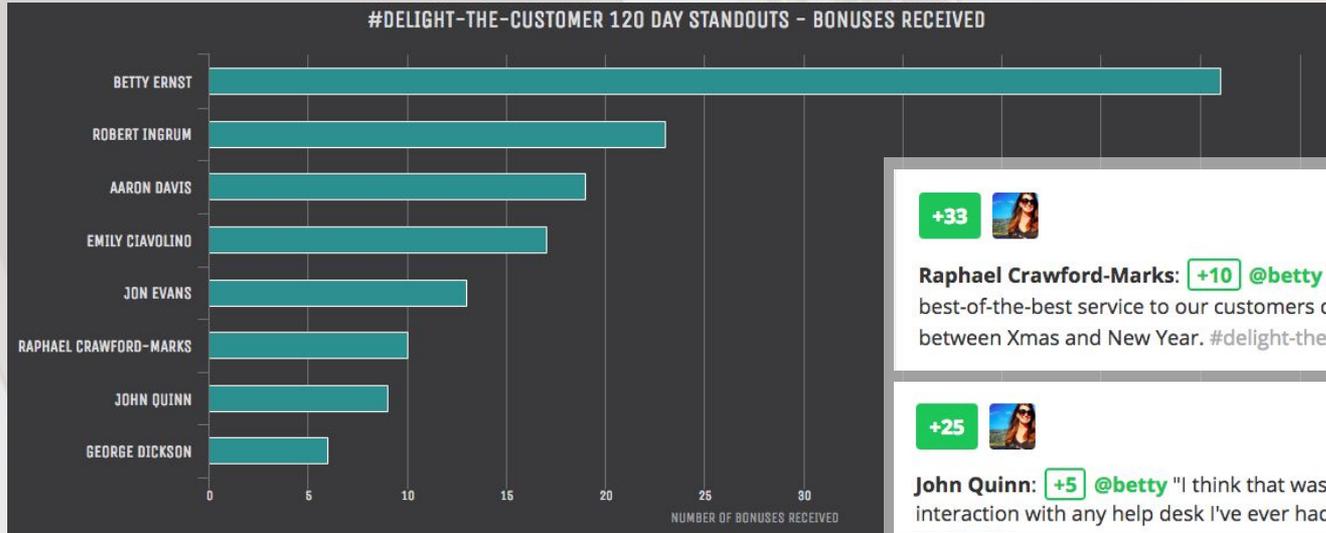
Custom rewards

- Promote your company culture
- Design your own creative rewards
- Fulfill rewards in-house

Recognition *with detailed analytics.*



Recognition *that highlights your core values.*



+33



Raphael Crawford-Marks: +10 @betty for continuing to provide best-of-the-best service to our customers during the (quite busy) week between Xmas and New Year. #delight-the-customer

+25



John Quinn: +5 @betty "I think that was the fastest & most helpful interaction with any help desk I've ever had." #delight-the-customer

+24



Raphael Crawford-Marks: +3 @betty for always going above and beyond for our customers #delight-the-customer #communicate

Recognition *that practically runs itself.*

- ✓ *Simple admin dashboard*
- ✓ *Dedicated Customer Success team*
- ✓ *Seamless integrations*

workday.

bambooHR™

ZENEFITS

okta

onelogin

Si Small Improvements

Namely



“Bonusly has helped build a ***culture of recognition*** tied to our company values.”

Tom Freeman
Culture Manager, Headspace



1000+ companies worldwide use Bonusly for
recognition that works



CHOBANI

ORACLE®

hulu



Recognition *that works.*

Start a free trial today!

No payment needed to start a 30 day trial.

Get full access to the platform, our legendary Customer Success team, and an interactive getting started guide.

